

## Message Text

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43

ACTION TRSE-00

INFO OCT-01 EA-07 ISO-00 EB-07 ABF-01 OMB-01 COME-00

CIAE-00 INR-07 NSAE-00 L-03 /027 W

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R 100809Z SEP 76

FM AMEMBASSY MANILA

TO SECSTATE WASHDC 95

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E.O. 11652: ADS, DECLAS 3/10/77

TAGS: EAID, EFIN

SUBJECT: PROPOSED INCREASES IN ADV SALARIES AND RENT SUBSIDY

USADB

PASS TREASURY ERB/ZINMAN

REF: TREASURY 76-109

1. ON 9 SEPTEMBER ADB BOARD OF DIRECTORS APPROVED (A) INCREASES IN STAFF SALARIES AND BENEFITS AND (B) EXTENSION OF AND INCREASE IN RENTAL SUBSIDY.

2. U.S. DIRECTOR STATED THAT COMBINATION OF SALARY ADJUSTMENT AND RENTAL SUBSIDY WAS NOT JUSTIFIED AS PER REFTTEL AND SOUGHT TO REDUCE PROFESSIONAL SALARY INCREASE TO FIVE PERCENT AND TO SUPPORT CONTINUATION OF RENTAL SUBSIDY AT 50 PERCENT. AFTER EXTENDED DISCUSSION, MAJORITY SUPPORT PROPOSED INCREASE WITH CERTAIN MINOR MODIFICATIONS.

3. PROFESSIONAL STAFF SALARY INCREASE OF 5.5 PERCENT WOULD BE APPLIED ACROSS-THE-BOARD BUT THE TOP THREE GRADES WHICH INCLUDE DEPARTMENT DIRECTORS AND THEIR DEPUTIES AND ASSISTANTS WOULD BE FIXED AT \$38,500, \$37,500 AND \$36,500 RESPECTIVELY DUE TO SALARY COMPRESSION PENDING SUBSEQUENT ADJUSTMENT IF EXECUTIVE DIRECTOR SALARY

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INCREASE IS APPROVED. EFFECTIVE DATE OF SALARY INCREASE

WILL BE 1 AUGUST 1976 INSTEAD OF 1 JUNE 1976. RENTAL  
SUBSIDY FOR FOREIGN PROFESSIONAL STAFF WAS EXTENDED FOR  
ONE YEAR BEGINNING 1 OCTOBER 1976 AND PERCENTAGE SUBSIDY  
INCREASED FROM 50 TO 60 PERCENT WITHOUT PROPOSED TAPERING  
PROVISION TO PROVIDE HIGHER SUBSIDY PERCENTAGES FOR THE  
LOWER INCOME LEVELS. PROPOSED BENEFITS WERE APPROVED WITH  
EXCEPTION OF EDUCATIONAL TRAVEL GRANTS.

4. ALMOST ALL DIRECTORS EXPRESSED DISSATISFACTION WITH  
BANK JUSTIFICATION OF PROFESSIONAL SALARY INCREASES.  
SULLIVAN

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## Message Attributes

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**Current Classification:** UNCLASSIFIED  
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**Decaption Date:** 01 JAN 1960  
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**Disposition Approved on Date:**  
**Disposition Authority:** ElyME  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 28 MAY 2004  
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